



## ENVIRONMENT

# Corporate Environmental Performance

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## Blue Teams

Bentall Kennedy strives to practice better business in our corporate operations as well as in the properties we manage. Our Blue Team network spans 12 cities across North America and plays an important role within our offices by recruiting volunteers, implementing initiatives and spreading the sustainability message to all Bentall Kennedy employees.

We are increasingly asking our tenants to work with us to improve environmental performance, and we must lead by example. Tenant engagement around sustainability is a priority for Bentall Kennedy, and we use our own program to guide our own employees' actions.

A: THEY'RE RESPONSIBLE FOR NEARLY 40% OF ANNUAL GLOBAL GREENHOUSE GAS EMISSIONS.

Q: WHAT ARE BUILDINGS?



A: THIS ACCOUNTS FOR 15% OF GLOBAL ELECTRICITY USE.

Q: WHAT IS LIGHTING?



Our Blue Teams leverage the ForeverGreen Tenant Engagement Program resources for internal use to engage employees on sustainability and health and wellness topics. Blue Teams organize various initiatives to advance sustainability of our workplace and engage with the local community. Here is a snapshot of some activities led by our Blue Teams in 2018:

- **Toronto:** Fundraised over \$10,000 to support WWF-Canada's conservation work through participation in the CN Tower Climb
- **10 Carlson Court:** Organized a Tai Chi course during Meditation month (May 2018)
- **Vancouver:** Hosted an Earth Day Challenge to inspire employees to commit to sustainable actions that help the environment
- **Ottawa:** Became the most recent Bentall Kennedy corporate office to achieve BOMA Sustainable Workplace certification, a testament to their strong environmental performance
- **Calgary:** Organized a friendly competition to encourage and reward employees who turn off their lights and computers when away from their desks.
- **Seattle:** Hosted a yoga session to promote a healthy lifestyle
- **Boston:** Put in place *Grounds to Grow On* program to recycle k-cups and divert waste from landfill
- **San Francisco:** Hosted a planting day at a local nursery to improve habitat health and enhance biodiversity

A sample of monthly ForeverGreen Tenant Engagement Program posters used by our Blue Teams to encourage sustainable actions



## Measuring our Performance

Our corporate carbon footprint (the greenhouse gas (GHG) emissions associated with our corporate operations, including our corporate offices, employee commuting and business travel) is the primary metric we use to measure our performance. Since 2014, we have maintained our commitment to carbon neutrality for our corporate operations through renewable energy credits (RECs) and carbon offsets. In 2018, we completely offset our corporate GHG emissions from electricity with the purchase of RECs, and natural gas, steam, employee travel and commuting with the purchase of carbon offsets. We purchase Green-e or EcoLogo certified renewable energy credits which ensure that new green power is added to the electricity grid. We also purchased carbon emission offsets through Renewable Choice Energy.

Our GHG emissions are calculated using several data sources. Energy use is based on energy consumption in corporate offices, which is based on proportional share of a building's energy use where that data is available. Otherwise, a standard energy use factor is applied. In previous years, emissions from business travel were based on employees' travel expenses, and commuting data was a result of an employee survey. For 2018, estimates were made based on previous years' data and multiplied by a factor to account for the change in employee workforce.

Source	2014	2015	2016	2017	2018
Electricity (mixed sources)	770	650	733	747	569
Natural Gas	217	208	263	381	372
Steam	1	1	3	0	3
Deep Lake Water Cooling	N/A	N/A	N/A	4	6
Business Travel (auto)	142	147	146	121	117
Business Travel (air)	708	783	804	733	726
Employee Commuting	769	794	789	654	632
(RECs)	(770)	(650)	(733)	(747)	(569)
<b>Total Gross Emissions</b>	<b>1,837</b>	<b>1,932</b>	<b>2,004</b>	<b>1,893</b>	<b>1,857</b>
(Carbon Offsets)	(1,837)	(1,932)	(2,004)	(1,893)	(1,857)
<b>Total Net Emissions</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Carbon Neutral:** We achieved carbon neutrality for all of our corporate offices' energy use.