



Environmental Policy

The Bentall Kennedy group of companies (collectively, Bentall Kennedy) seeks to provide services to its clients that reduce the environmental risks from their operations and manage environmental impacts in a commercially prudent manner. More specifically, Bentall Kennedy is committed to:

- Managing its services and other aspects of its business to meet the requirements of applicable environmental statutes and regulations.
- Assisting its clients (in accordance with management agreements) to meet the requirements of applicable environmental statutes and regulations.
- Fulfilling its compliance obligations related to its environmental management system.
- Protecting the environment (including by preventing pollution) as required by environmental laws.
- Identifying and implementing commercially prudent measures, where appropriate, to minimize environmental risk related to Bentall Kennedy's services for its clients.
- Promoting and developing environmental awareness, leadership and accountability among employees, tenants, clients and contractors.
- Educating Bentall Kennedy's employees regarding the need to be proactive in identifying environmental risks and the proper response in the event of an environmental incident.
- Reviewing this Policy and Bentall Kennedy's environmental performance, including the environmental management system, and continually improving them as part of Bentall Kennedy's commitment to environmental performance.

The underlying philosophy of Bentall Kennedy's environmental program is that of "internal responsibility". Bentall Kennedy's senior management, supervisors and other employees recognize that communication, consultation and cooperation are important aspects of managing environmental matters effectively. This Policy will be implemented as described in Bentall Kennedy's Environmental Manual and its procedures.

A handwritten signature in blue ink, appearing to read "Gary Whitelaw", written over a horizontal line.

Gary Whitelaw
Chief Executive Officer,
Bentall Kennedy Group

Date:

A handwritten date in blue ink, "July 3, 2018", written over a horizontal line.